

Workforce Analysis Report: As of July 22, 2004

DEPARTMENT OF HEALTH AND FAMILY SERVICES

Job Group Title	Total Employees	Minorities		Females		PWD	
		#	%	#	%	#	%
Statewide							
ADMINISTRATORS - SENIOR EXECUTIVES	77	4	5.2%	37	8.1%	4	5.2%
ADMINISTRATORS - OTHERS	33	3	9.1%	17	11.5%	1	3.0%
FISCAL AND RELATED PROFESSIONALS & SUPERVISORS	118	10	8.5%	61	11.7%	13	1.0%
PROGRAM SUPPORT PROFESSIONALS & SUPERVISORS	234	13	5.6%	170	12.6%	11	4.7%
HUMAN RESOURCES PROFESSIONALS & SUPERVISORS	44	2	4.5%	27	11.4%	3	6.8%
EQUAL OPPORTUNITY PROFESSIONALS & SUPERVISORS	5	5	100.0%	2	0.0%	0	0.0%
PURCHASING PROFESSIONALS & SUPERVISORS	9	0	0.0%	5	15.6%	0	0.0%
ARCHITECTS & ENGINEERS	38	3	7.9%	4	0.5%	2	5.3%
MANAGEMENT INFORMATION PROFESSIONALS & SUPERVISORS	191	15	7.9%	87	15.5%	14	7.3%
PLANNING AND RESEARCH PROFESSIONALS & SUPERVISORS	183	12	6.6%	122	16.7%	9	4.9%
SCIENCE PROFESSIONALS & SUPERVISORS	59	6	10.2%	28	17.5%	0	0.0%
ENVIRONMENTAL SPECIALISTS AND SUPERVISORS	1	0	0.0%	0	0.0%	0	0.0%
DOCTORS, DENTISTS, AND VETERINARIANS	81	20	24.7%	28	14.6%	3	3.7%
PATIENT CARE PROFESSIONALS & SUPERVISORS	518	22	4.2%	432	13.4%	16	3.1%
DIETITIANS AND NUTRITIONISTS	30	0	0.0%	29	16.7%	2	6.7%
HEALTH THERAPISTS	148	3	2.0%	121	11.8%	6	4.1%
TEACHERS AND EDUCATION PROFESSIONALS & SUPERVISORS	127	14	11.0%	81	13.8%	6	4.7%
LIBRARIANS, ARCHIVISTS, AND CURATORS	4	0	0.0%	3	15.0%	0	0.0%
PSYCHOLOGISTS	85	7	8.2%	40	17.1%	5	5.9%

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SOCIAL SERVICES PROFESSIONALS & SUPERVISORS	532	61	11.5%	388	72.9%	31	5.8%
ATTORNEYS	17	2	11.8%	11	64.7%	1	5.9%
PUBLIC INFORMATION AND MEDIA PROFESSIONALS & SUPERVISORS	4	0	0.0%	3	75.0%	0	0.0%
TECHNICIANS - HEALTH CARE AND RELATED	602	29	4.8%	302	50.2%	19	3.2%
TECHNICIANS - ENGINEERING AND RELATED	7	0	0.0%	1	14.3%	1	14.3%
CLAIMS DETERMINATION AND COLLECTIONS - PROFESSIONALS & SUPERVISORS	165	8	4.8%	109	66.1%	13	7.9%
CORRECTIONS OCCUPATIONS	154	8	5.2%	26	16.9%	5	3.2%
LAW ENFORCEMENT AND PUBLIC SAFETY	14	1	7.1%	1	7.1%	0	0.0%
INSPECTORS AND INVESTIGATORS - PRODUCTS AND SERVICES	34	0	0.0%	17	50.0%	2	5.9%
Northern							
ADMINISTRATIVE SUPPORT - GENERAL	7	0	0.0%	7	100.0%	0	0.0%
PERSONAL CARE AIDES	1	1	100.0%	1	100.0%	0	0.0%

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Central							
ADMINISTRATIVE SUPPORT - GENERAL	39	0	0.0%	34	87.2%	4	0.3%
GENERAL CLERICAL OCCUPATIONS	64	1	1.6%	60	93.8%	4	6.3%
ADMINISTRATIVE SUPPORT - FISCAL	13	3	23.1%	9	69.2%	0	0.0%
CLERKS - SHIPPING, STORAGE, AND RELATED	7	0	0.0%	3	42.9%	2	28.6%
FOOD PRODUCTION AND FOOD SERVICE	82	9	11.0%	55	67.1%	5	6.1%
PERSONAL CARE AIDES	257	20	7.8%	169	65.8%	6	2.3%
CLEANING AND BUILDINGS - SUPERVISORS	5	0	0.0%	0	0.0%	0	0.0%
MECHANICAL EQUIPMENT, CONSTRUCTION, AND REPAIR	20	1	5.0%	3	15.0%	2	10.0%
MISCELLANEOUS MECHANICS AND REPAIRERS	4	0	0.0%	0	0.0%	0	0.0%
CONSTRUCTION TRADES	10	0	0.0%	0	0.0%	0	0.0%
SEAMSTRESS AND UPHOLSTERERS	1	0	0.0%	1	100.0%	0	0.0%
POWER PLANT OCCUPATIONS	11	0	0.0%	0	0.0%	0	0.0%
GENERAL LABORERS	32	1	3.1%	11	34.4%	3	9.4%

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		#	%	#	%	#	%
<i>Eastern</i>							
ADMINISTRATIVE SUPPORT - GENERAL	27	7	25.9%	27	0.0%	4	4.8%
GENERAL CLERICAL OCCUPATIONS	37	13	35.1%	37	0.0%	1	2.7%
ADMINISTRATIVE SUPPORT - FISCAL	4	0	0.0%	4	0.0%	1	5.0%
CLERKS - SHIPPING, STORAGE, AND RELATED	2	0	0.0%	2	0.0%	0	0.0%
FOOD PRODUCTION AND FOOD SERVICE	40	2	5.0%	34	5.0%	2	5.0%
PERSONAL CARE AIDES	371	126	34.0%	315	4.9%	9	2.4%
CLEANING AND BUILDINGS - SUPERVISORS	1	0	0.0%	1	0.0%	0	0.0%
MECHANICAL EQUIPMENT, CONSTRUCTION, AND REPAIR	6	1	16.7%	0	0.0%	1	6.7%
MISCELLANEOUS MECHANICS AND REPAIRERS	1	0	0.0%	0	0.0%	0	0.0%
CONSTRUCTION TRADES	7	0	0.0%	0	0.0%	0	0.0%
SEAMSTRESS AND UPHOLSTERERS	2	0	0.0%	2	0.0%	0	0.0%
POWER PLANT OCCUPATIONS	6	1	16.7%	0	0.0%	0	0.0%
GENERAL LABORERS	33	6	18.2%	10	0.3%	0	0.0%

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		#	%	#	%	#	%
<i>Southern</i>							
MANAGEMENT INFORMATION TECHNICIANS	12	0	0.0%	10	83.3%	0	0.0%
ADMINISTRATIVE SUPPORT - GENERAL	184	9	4.9%	172	93.5%	13	7.1%
GENERAL CLERICAL OCCUPATIONS	164	12	7.3%	147	89.6%	12	7.3%
ADMINISTRATIVE SUPPORT - FISCAL	61	4	6.6%	45	73.8%	8	3.1%
CLERKS - SHIPPING, STORAGE, AND RELATED	18	1	5.6%	6	33.3%	1	5.6%
FOOD PRODUCTION AND FOOD SERVICE	82	17	20.7%	54	65.9%	6	7.3%
PERSONAL CARE AIDES	589	125	21.2%	446	75.7%	15	2.5%
CLEANING AND BUILDINGS - SUPERVISORS	4	0	0.0%	1	25.0%	0	0.0%
MECHANICAL EQUIPMENT, CONSTRUCTION, AND REPAIR	17	0	0.0%	0	0.0%	1	5.9%
MISCELLANEOUS MECHANICS AND REPAIRERS	3	0	0.0%	0	0.0%	0	0.0%
CONSTRUCTION TRADES	12	0	0.0%	0	0.0%	1	8.3%
SEAMSTRESS AND UPHOLSTERERS	5	0	0.0%	5	100.0%	0	0.0%
POWER PLANT OCCUPATIONS	14	0	0.0%	0	0.0%	2	4.3%
GENERAL LABORERS	97	15	15.5%	38	39.2%	4	4.1%

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		#	%	#	%	#	%
Western							
ADMINISTRATIVE SUPPORT - GENERAL	12	1	8.3%	11	91.7%	0	0.0%
GENERAL CLERICAL OCCUPATIONS	10	0	0.0%	10	100.0%	0	0.0%
ADMINISTRATIVE SUPPORT - FISCAL	4	0	0.0%	4	100.0%	0	0.0%
CLERKS - SHIPPING, STORAGE, AND RELATED	1	0	0.0%	1	100.0%	0	0.0%
FOOD PRODUCTION AND FOOD SERVICE	15	0	0.0%	14	93.3%	1	6.7%
PERSONAL CARE AIDES	217	5	2.3%	183	84.3%	5	2.3%
MECHANICAL EQUIPMENT, CONSTRUCTION, AND REPAIR	4	0	0.0%	0	0.0%	1	5.0%
MISCELLANEOUS MECHANICS AND REPAIRERS	2	0	0.0%	0	0.0%	0	0.0%
CONSTRUCTION TRADES	3	0	0.0%	0	0.0%	0	0.0%
SEAMSTRESS AND UPHOLSTERERS	1	0	0.0%	1	100.0%	0	0.0%
POWER PLANT OCCUPATIONS	6	0	0.0%	0	0.0%	0	0.0%
GENERAL LABORERS	11	0	0.0%	3	27.3%	3	27.3%
Total	6152	629	10.2%	4088	66.4%	284	4.6%